

Paris La Défense, February 5, 2026

Report on Elior Group's Annual General Meeting

Held on February 4, 2026

Elior Group's Annual combined General Meeting (hereafter "the AGM") took place on Wednesday February 4 2026, at 3:00 p.m. at the Derichebourg Multiservices tower, 51 Chemin des Mèches, 94000 Créteil, as well as live on its website.

The quorum amounted to 74.57% and 1,1170 shareholders participated physically or by correspondence.

During the AGM, the shareholders approved each of the 27 resolutions proposed by Elior Group's Board of Directors, including:

- Approval of the parent company financial statements and the consolidated financial statements for the year ended September 30, 2025 and the payment of a dividend paid out of premiums;
- Approval of (i) the compensation and benefits paid during or awarded for the year ended September 30, 2025 to the Company's directors and officers and (ii) the compensation policy applicable to the directors and officers (ex-post and ex-ante say on pay votes);
- The renewal of Deloitte & Associés as a Statutory Auditor and as auditor in charge of certifying the Company's sustainability information;
- Ratification of the Board's appointment and the renewal for a new term of an independent director (Ms. Clarie Dumas);
- Authorizations for the Board of Directors to carry out capital increases for different purposes in accordance with the conditions provided for by law; and
- Amendment of the Company's bylaws, to align with recent regulatory or technical changes.

Detailed voting results as well as the replay of the meeting are available on Elior Group's website¹.

¹ <https://www.eliorgroup.com/investors/annual-shareholders-meeting>