

INFORMATION ON TOTAL NUMBER OF VOTING RIGHTS AND SHARES IN THE CAPITAL ON DECEMBER 26, 2025

(Article R. 22-10-23 of French Commercial Code)

Date	Total number of shares ¹	Total number of voting rights
December 26, 2025	253,611,809	Gross total of voting rights: 253,611,809
		Net total ² of voting rights: 253 064 384

As a reminder, article 10.4 of the bylaws provide : “When voting at a General Shareholders’ Meeting on any resolution (i) relating to the election, renewal, ratification of the appointment or removal from office of directors qualified as independent or (ii) relating to the amendment of the present paragraph 4 of Article 10, no shareholder may, by itself and by proxy, on the basis of the voting rights attached to the shares it holds and the proxy given to it, cast more than 30% of the total number of voting rights that may be cast, calculated after application of the present limitation, by the shareholders present, represented by proxy or voting by post at the General Shareholders’ Meeting in question.”

Listing Market: Euronext Paris
Eurolist segment B
ISIN code: FR0011950732

ELIOR GROUP

Société anonyme

Head office: 9-11 allée de l’Arche, Paris la Défense cedex (92032)

408 168 003 R.C.S. Nanterre

¹Par value €0.01 each

²Net total = total number of voting rights attached to the total number of shares after deduction of the shares without voting rights