

Paris La Défense, March 10, 2025

**Elior Group unites its catering and services employees  
around a unified CSR strategy, "Aimer sa Terre"**

**Elior Group unveils "Aimer sa Terre", an ambitious Corporate Social Responsibility (CSR) strategy that integrates the challenges of catering and facility services into a shared approach. By aligning the expertise of Elior Restauration and Derichebourg Multiservices, this strategy marks a new milestone in the Group's commitment to a sustainable environmental and societal transition. It brings together all employees around common values and shared objectives, strengthening the Group's unity while supporting its clients with a comprehensive, responsible, and innovative offering.**

**A strategy supporting a shared commitment**



With "Aimer sa Terre", Elior Group reaffirms its ambition: to build a sustainable model by combining responsible catering with eco-efficient services. This structured roadmap is based on four strategic pillars, with measurable 2030 targets:

**Preserving resources**

- 50% reduction in food waste
- 100% sustainable packaging
- 25% reduction in greenhouse gas emissions
- Development of eco-designed solutions in both catering and facility services

**Sustainable nutrition and services**

- 70% of recipes classified Nutri-Score A or B
- Implementation of responsible and high-performance services
- Solidarity initiatives and support for local communities

**Fostering talent and diversity**

- 90% employee retention and a 7% reduction in workplace accidents
- Two-thirds of managers promoted internally
- Strengthening diversity with 40% women in leadership positions and a 16% increase in employees with disabilities

**Supporting a responsible economy**

- Prioritizing local and sustainable sourcing
- 80% of suppliers committed to an ethical and responsible approach
- Deployment of sustainable multiservice solutions to support the ecological transition

**A dynamic that unites Elior Group's employees**

This strategy reflects Elior Group's ambition to bring together all stakeholders (employees, clients, and partners) around a common commitment. It highlights the coherence of the Group's activities and its ambition to build a strong corporate culture, driven by values of responsibility, innovation, and sustainable performance.

Delphine Esculier, CSR Director of Elior Group, states:

*"With 'Aimer sa Terre,' we are uniting our teams around strong commitments, leveraging their complementary expertise to provide effective and sustainable solutions. This strategy allows us not only to take action for the planet but also to drive lasting transformation in our industry. Our employees are at the heart of this movement and play a key role in achieving our shared goals."*

**An ambition aligned with international standards**

To ensure the effectiveness and transparency of its commitment, Elior Group relies on key international frameworks:

- **Science-Based Targets Initiative (SBTi):** to reduce greenhouse gas emissions based on scientific data.
- **United Nations Global Compact:** commitment to human rights, labor standards, and anti-corruption measures.
- **Global Coalition for Animal Welfare:** promoting animal welfare.
- **International Food Waste Coalition:** actively combating food waste.

**About Elior Group**

Founded in 1991, Elior group is a world leader in contract catering and multiservices, and a benchmark player in the business & industry, local authority, education and health & welfare markets. With strong positions in eleven countries, the Group generated €6.053 billion in pro forma revenue in fiscal year 2023-2024. Our 133,000 employees cater for 3.2 million people every day at 20,200 restaurants and points of sale on three continents.

The Group's business models is built on both innovation and social responsibility. Elior Group has been a member of the United Nations Global Compact since 2004, reaching advanced in 2015.

To find out more, visit [www.eliorgroup.com](http://www.eliorgroup.com) / Follow Elior Group on Twitter: @Elior\_Group

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