

Paris La Défense, January 29, 2025

Report on Elior Group's Annual General Meeting

Elior Group's Annual combined General Meeting (hereafter "the AGM") took place on Tuesday January 28 2025, at 3:00 p.m. at the **Derichebourg Multiservices tower, 51 Chemin des Mèches, 94000 Créteil**.

The quorum amounted to 72.40% and 1,132 shareholders participated physically or by correspondence.

During the AGM, the shareholders approved each of the 13 resolutions proposed by Elior Group's Board of Directors, including:

- Approval of the parent company financial statements and the consolidated financial statements for the year ended September 30, 2024;
- Approval of (i) the compensation and benefits paid during or awarded for the year ended September 30, 2024 to the Company's directors and officers and (ii) the compensation policy applicable to the directors and officers (*ex-post* and *ex-ante* say on pay votes);
- Appointment of a Statutory Auditor (Deloitte & Associés) in charge of certifying the Company's sustainability information;
- Ratification of the Board's appointment of a new independent director (Ms. Julie Walbaum); and
- Authorizations for the Board of Directors to carry out a share buyback program and to cancel shares thus repurchased.

Detailed voting results are available on Elior Group's website¹.

¹ <https://www.eliorgroup.com/investors/annual-shareholders-meeting>