

Paris La Défense, April 8, 2024

Capital increase through the creation of new shares for the benefit of the beneficiaries of the Elior Group 2021 performance share plans

At the end of the vesting period of the Elior Group 2021 free share plans, Elior Group announces that it has issued this day 741,520 new shares (representing 0.29% of its share capital) to beneficiaries fulfilling the performance and presence conditions provided for by the plans, thus increasing its share capital from $\{2,528,702.89\}$ divided into 252,870,289 shares to $\{2,536,118.09\}$ divided into 253 611 809 shares.

This decision was taken by the Chairman and Chief Executive Officer, in accordance with the decisions of the Board of Directors of Elior Group on April 6, 2021 and the authorization given by the Combined General Meeting of February 26, 2021 under its 18th resolution.

Article 6 of the Company's bylaws relating to the share capital will be updated accordingly.

A description of the Elior Group 2021 free share plans is set out on pages 171 and 172 of Elior Group's 2022/2023 Universal registration document available on its website.

About the Elior Group

Founded in 1991, the Elior Group is a world leader in catering and multiservices, and a benchmark in the world of business, education, health, social and leisure. Enjoying robust positions in 9 countries, the Group achieved pro forma revenue of \leqslant 5.7 billion in 2023. Its 133,000 employees feed 3.1 million people every day in 20,200 restaurants on three continents and provide services in 9 countries.

The Group is based on an economic model built around innovation and social responsibility. In 2004, the Elior Group signed up to the United Nations Global Compact, reaching advanced level in 2015. For more information: www.eliorgroup.com/ Elior Group on Twitter: @Elior Group