

ANNUAL SHAREHOLDERS' MEETING OF FEBRUARY 23, 2023

Result of the vote of the resolutions

- Ordinary resolutions

Number of shares **114 511 712** or **66.44 %** of **172 343 742** shares with voting rights

Number of voting rights: **114 511 712** or **66.44 %** of **172 343 742** existing voting rights

**950** voting shareholders, of which :

- **380** proxies to the Chairman (**527 172** voting rights)
- **516** postal votes (**71 955 657** voting rights)

- Extraordinary resolutions

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Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
<b>First resolution</b> - Approval of the parent company financial statements for the year ended September 30, 2022	Ord.	114 433 663	99,97	29 038	0,03	49 011	N/A	114462701	Adopted
<b>Second resolution</b> - Approval of the consolidated financial statements for the year ended September 30, 2022	Ord.	114 431 621	99,97	31 803	0,03	48 288	N/A	114463424	Adopted
<b>Third resolution</b> - Appropriation of the net loss for the year	Ord.	114 462 163	99,97	34 212	0,03	15 337	N/A	114496375	Adopted
<b>Fourth resolution</b> - Statutory Auditors' report on related-party agreements and approval of a new agreement	Ord.	72 166 232	99,55	322 927	0,45	21 553	N/A	72489159	Adopted
<b>Fifth resolution</b> - Approval of the information disclosed pursuant to Article L. 22-10-9 I of the French Commercial Code relating to directors' and officers' compensation (ex-post say on pay)	Ord.	114 034 780	99,63	426 103	0,37	50 829	N/A	114460883	Adopted
<b>Sixth resolution</b> - Approval of the components of the compensation and benefits paid during or awarded for the year ended September 30, 2022 to Gilles Cojan, Chairman of the Board of Directors until July 1, 2022 (ex-post say on pay)	Ord.	96 261 039	84,09	18 210 305	15,91	40 368	N/A	114471344	Adopted
<b>Seventh resolution</b> - Approval of the components of the compensation and benefits paid during or awarded for the year ended September 30, 2022 to Philippe Guillemot, Chief Executive Officer until March 1, 2022 (ex-post say on pay)	Ord.	113 970 711	99,55	511 033	0,45	29 968	N/A	114481744	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
<b><u>Eighth resolution</u></b> - Approval of the components of the compensation and benefits paid during or awarded for the year ended September 30, 2022 to Bernard Gault, Chief Executive Officer from March 1, 2022 through July 1, 2022, then Chairman and CEO as from July 1, 2022 (ex post say on pay)	Ord.	113 986 920	99,57	497 805	0,43	26 987	N/A	114484725	Adopted
<b><u>Ninth resolution</u></b> - Approval of the compensation policy applicable to the Chairman and CEO and/or any other executive officer(s) of the Company as from October 1, 2022 (ex-ante say on pay)	Ord.	114 072 159	99,64	412 460	0,36	27 093	N/A	114484619	Adopted
<b><u>Tenth resolution</u></b> - Approval of the compensation policy applicable to the directors (other than the Chairman and CEO) as from October 1, 2022 (ex-ante say on pay)	Ord.	114 332 628	99,87	144 778	0,13	34 306	N/A	114477406	Adopted
<b><u>Eleventh resolution</u></b> - Re-election of Anne Busquet as a director	Ord.	111 916 183	97,75	2 577 642	2,25	17 887	N/A	114493825	Adopted
<b><u>Twelfth resolution</u></b> - Re-election of Gilles Cojan as a director	Ord.	105 486 004	92,13	9 007 849	7,87	17 859	N/A	114493853	Adopted
<b><u>Thirteenth resolution</u></b> - Ratification of the Board's appointment of Derichebourg SA as a director	Ord.	108 189 546	94,49	6 304 467	5,51	17 699	N/A	114494013	Adopted
<b><u>Fourteenth resolution</u></b> - Ratification of the Board's appointment of Derichebourg Environnement as a director	Ord.	108 537 722	94,80	5 956 790	5,20	17 200	N/A	114494512	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
<b>Fifteenth resolution</b> - Ratification of the Board's appointment of Emesa Private Equity as a director	Ord.	112 479 614	98,25	2 007 198	1,75	24 900	N/A	114486812	Adopted
<b>Sixteenth resolution</b> - Authorization for the Board of Directors to carry out a share buyback program in accordance with Article L. 22-10-62 of the French Commercial Code (including duration of authorization, purposes, terms and conditions, ceiling, and suspension in the event of a public offer for the Company's securities)	Ord.	98 608 452	86,13	15 884 148	13,87	19 112	N/A	114492600	Adopted
<b>Seventeenth resolution</b> - Authorization for the Board of Directors to grant new or existing shares free of consideration, automatically entailing the waiver of pre-emptive subscription rights for existing shareholders (including duration of authorization, ceiling, and length of the vesting period, notably in the event of disability)	Extr.	110 146 422	96,19	4 357 125	3,81	8 165	N/A	114503547	Adopted
<b>Eighteenth resolution</b> - Authorization for the Board of Directors to reduce the Company's capital by canceling shares purchased under a share buyback program (including duration of the authorization and ceiling)	Extr.	114 146 137	99,69	351 958	0,31	13 617	N/A	114498095	Adopted
<b>Nineteenth resolution</b> - Powers to carry out formalities	Ord.	114 458 377	99,97	36 614	0,03	16 721	N/A	114494991	Adopted