

INFORMATION ON THE COMPENSATION OF MR. BERNARD GAULT, CHAIRMAN AND CEO (BOARD OF DIRECTORS HELD ON JULY 1, 2022)

Paris La Défense, July 5, 2022

Following the appointment of Mr. Bernard Gault as Chairman and Chief Executive Officer as of July 1, 2022, the Board of Directors of Elior Group confirmed, upon proposal of the Nominations and Compensation Committee, that his compensation for the 2021/2022 financial year will be identical to his compensation as interim Chief Executive Officer since March 1, 2022 (details published by the Company on its website on March 30, 2022).

It is reminded that this remuneration is in line with the compensation policy for the Chief Executive Officer approved by the Annual General Meeting of February 28, 2022.