

ANNUAL SHAREHOLDERS' MEETING OF FEBRUARY 26, 2021

Result of the vote of the resolutions

- Ordinary resolutions

Number of shares **128,533,014** or **74,55%** of **172,401,381** shares with voting rights

Number of voting rights: **128,533,014** or **74,55%** of **172,401,381** existing voting rights

1 386 voting shareholders, of which:

- **656** proxies to the Chairman (**645,985** voting rights)
- **730** postal votes (**127,887,029** voting rights)

- Extraordinary resolutions

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- **656** proxies to the Chairman (**645 985** voting rights)
- **730** postal votes (**127 887 029**voting rights)

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
First resolution - Approval of the parent company financial statements for the year ended September 30, 2020 and the related reports	Ord.	127,135,283	99,09	1,165,298	0,91	232,433	N/A	128,300,581	Adopted
Second resolution - Approval of the consolidated financial statements for the year ended September 30, 2020 and the related reports	Ord.	127,131,684	99,09	1,165,298	0,91	236,032	N/A	128,296,982	Adopted
Third resolution Appropriation of net profit	Ord.	128,492,904	99,98	22,657	0,02	17,453	N/A	128,515,561	Adopted
Fourth resolution - Statutory Auditors' special report on related-party agreements and approval of new agreements	Ord.	128,494,889	99,98	20,392	0,02	17,733	N/A	128,515,281	Adopted
Fifth resolution - Approval of the information disclosed pursuant to section I of Article L. 22-10-9 of the French Commercial Code relating to directors' and officers' compensation	Ord.	128,243,678	99,79	270,430	0,21	18,906	N/A	128,514,108	Adopted
Sixth resolution – Approval of the components of the compensation and benefits paid during or awarded for the year ended September 30, 2020 to Gilles Cojan, Chairman of the Board of Director	Ord.	128,301,158	99,84	209,402	0,16	22,454	N/A	128,510,560	Adopted
Seventh resolution - Approval of the components of the compensation and benefits paid during or awarded for the year ended September 30, 2020 to Philippe Guillemot, Chief Executive Officer	Ord.	127,740,293	99,40	768,706	0,60	24,015	N/A	128,508,999	Adopted
Eighth resolution - Approval of the compensation policy applicable to the Chairman of the Board of Directors as from October 1, 2020	Ord.	128,275,410	99,83	212,938	0,17	44,666	N/A	128,488,348	Adopted
Ninth resolution - Approval of the compensation policy applicable to the Chief Executive Officer and/or any other executive officer(s) of the Company as from October 1, 2020	Ord.	88,250,258	68,68	40,253,820	31,32	28,936	N/A	128,504,078	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
Tenth resolution - Approval of the compensation policy applicable to directors (other than the Chairman and the Chief Executive Officer) as from October 1, 2020	Ord.	128,417,440	99,93	85,791	0,07	29,783	N/A	128,503,231	Adopted
Eleventh resolution - Setting the annual amount of directors' remuneration	Ord.	128,198,870	99,77	297,083	0,23	37,061	N/A	128,495,953	Adopted
Twelfth resolution - Authorization for the Board of Directors to carry out a share buyback program	Ord.	106,736,462	83,05	21,784,592	16,95	11,960	N/A	128,521,054	Adopted
Thirteenth resolution - Authorization for the Board of Directors to increase the Company's capital, with pre-emptive subscription rights for existing shareholders	Extr.	124,406,514	96,80	4,115,675	3,20	10,825	N/A	128,522,189	Adopted
Fourteenth resolution - Authorization for the Board of Directors to increase the Company's capital, without pre-emptive subscription rights for existing shareholders but with a compulsory priority subscription period for such shareholders, by way of a public offer (other than an offer as defined in section 1 of Article L. 411-2 of the French Monetary and Financial Code)	Extr.	121,472,931	94,52	7,046,776	5,48	13,307	N/A	128,519,707	Adopted
Fifteenth resolution - Authorization for the Board of Directors to increase the Company's capital, without pre-emptive subscription rights for existing shareholders, by way of an offer as defined in section 1 of Article L. 411-2 of the French Monetary and Financial Code	Extr.	120,895,702	94,07	7,624,540	5,93	12,772	N/A	128,520,242	Adopted
Sixteenth resolution - Authorization for the Board of Directors to increase the Company's capital by capitalizing reserves, profit, the share premium account or other eligible items	Extr.	126,982,520	98,80	1,537,809	1,20	12,685	N/A	128,520,329	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
Seventeenth resolution - Authorization for the Board of Directors to increase the Company's capital by issuing shares and/or other securities to members of an employee share ownership plan, without pre-emptive subscription rights for existing shareholders	Extr.	59,353,491	46,18	69,167,990	53,82	11,533	N/A	128,521,481	Rejected
Eighteenth resolution - Authorization for the Board of Directors to grant new or existing shares free of consideration, automatically entailing the waiver of pre-emptive subscription rights for existing shareholders	Extr.	125,684,431	97,80	2,830,594	2,20	17,989	N/A	128,515,025	Adopted
Nineteenth resolution - Authorization for the Board of Directors to grant stock options exercisable for new or existing shares, automatically entailing the waiver of pre-emptive subscription rights for existing shareholders	Extr.	117,892,874	92,56	9,478,269	7,44	1,161,871	N/A	127,371,143	Adopted
Twentieth resolution - Authorization for the Board of Directors to reduce the Company's capital by canceling shares purchased under a share buyback program	Extr.	128,405,567	99,91	117,427	0,09	10,020	N/A	128,522,994	Adopted
Twenty-first resolution - Authorization to set the issue price for issues carried out without pre-emptive subscription rights for existing shareholders pursuant to the 14th and 15th resolutions, subject to the terms and conditions set by the shareholders and a ceiling of 10% of the Company's capital per year	Extr.	122,867,607	95,60	5,652,375	4,40	13,032	N/A	128,519,982	Adopted
Twenty-second resolution - Amendments to the Company's bylaws to align them with French legislation	Extr.	128,500,531	99,99	17,898	0,01	14,585	N/A	128,518,429	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
<u>Twenty-third resolution</u> - Amendment to Article 15.3 of the Company's bylaws to expressly state the duration of the term of office of employee representative directors	Extr.	128,497,558	99,99	19,230	0,01	16,226	N/A	128,516,788	Adopted
<u>Twenty-four resolution</u> - Powers to carry out formalities	Ord.	128,507,623	99,99	13,596	0,01	11,795	N/A	128,521,219	Adopted