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Human Resources
Elior steps up its commitments in favor of team diversity
by signing the United Nations Global Charter
on the Women's Empowerment Principles

On the occasion of the signing of the “WEP Charter of Women's Empowerment Principles” by Philippe Guillemot, Chief Executive Officer of the Elior group, Elior reaffirms its commitment to gender diversity at all corporate levels. Elior thus joins the community of more than 4,000 companies engaged in the development and sharing of best practices related to the seven WEP principles aimed at promoting gender equality in companies.

The 7 Women's Empowerment Principles:

1. High-Level Corporate Leadership
2. Treat all Women and Men Fairly at Work without discrimination
3. Employee Health, Well-Being and Safety
4. Education and training for career advancement
5. Enterprise development, supply chain and marketing practices
6. Community initiatives and advocacy
7. Measurement and Reporting

“At Elior, we firmly believe that our ability to develop diversity and inclusion is essential to attract and retain talent, to innovate and to perform well and thus shape the world of tomorrow. This is why I and the entire management team, are committed to deploying this program at all levels of the company so as to guarantee everyone an equal chance to succeed professionally in all our professions around the world”, stresses **Philippe Guillemot, CEO of the Elior Group**.

The project team and the Governance Committee dedicated to diversity have defined a set of objectives to increase the percentage of women holding several key functions of the company and to guarantee professional equality. To achieve these objectives, Elior is committed to the deployment of a vast action plan covering recruitment, career-management, training and internal-communication issues, as well as working and remuneration conditions.

Adherence to the UN's WEP principles testifies to Elior's commitment to develop the diversity of its teams at all levels of the organization and to guarantee an inclusive and respectful culture for all of our 105,000 employees in our 22,700 restaurants and points of sale worldwide.

About Elior Group

Founded in 1991, Elior Group is one of the world's leading operators in contract catering and support services, and a benchmark player in the business & industry, education, health & welfare and leisure markets. With strong positions in 6 countries, the Group generated €3,967 million in revenue in fiscal 2019-2020. Every day, the Group's 105,000 employees feed over 4 million people in 22,700 restaurants on three continents, and offer services at 2,300 sites in France. Innovation and social responsibility are at the core of the Group's business model. Elior Group has been a member of the United Nations Global Compact since 2004 and reached GC Advanced Level in 2015.

For further information: <http://www.eliorgroup.com> / Elior Group on Twitter: [@Elior_Group](https://twitter.com/Elior_Group)

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About the WEPs

The Women's Empowerment Principles (WEPs) are a set of Principles offering guidance to businesses on how to promote gender equality and women's empowerment in the workplace, marketplace and community. Established by the UN Global Compact and UN Women, the WEPs are informed by international labour and human rights standards and grounded in the recognition that businesses have a stake in, and a responsibility for, gender equality and women's empowerment.

WEPs are a primary vehicle for corporate delivery on gender equality dimensions of the 2030 agenda and the United Nations Sustainable Development Goals. By joining the WEP community, the CEO signals commitment to this agenda at the highest levels of the company and to work collaboratively in multistakeholder networks to foster business practices that empower women. These include equal pay for work of equal value, gender-responsive supply chain practices and zero tolerance against sexual harassment in the workplace.

For further information: <https://www.weps.org/about> / @WEPrinciples