

PRESS RELEASE

Paris, October 1, 2018

Appointment
Pascal Lefèbvre appointed
Chief Compliance Officer of Elior Group

Elior Group announces the appointment of Pascal Lefèbvre as Group Chief Compliance Officer. He reports to Philippe Guillemot, Chief Executive Officer of Elior Group, and is a member of the Group Management Committee.

In his newly created position as Chief Compliance Officer, Pascal Lefèbvre is responsible for implementing compliance regulations and internal-control procedures up to, and including compliance control monitoring. He oversees control procedures, counsels and trains managers on these issues and monitors actions carried out to identify areas of improvement.

This appointment stemmed from the increasing amount of regulations concerning the fight against corruption, as well as corruption law, safety at work, ethics, and personal-data protection. As such, Pascal Lefèbvre ensures that legislation in force is respected in all of the Group's operating countries so that employee actions are constantly in compliance with the ethical principles of Elior Group.

Pascal Lefèbvre (58) graduated from the Essec business school and also holds a masters degree in accounting. He began his career with Arthur Andersen in 1984 as an accounting auditor. In 1988, he joined Métrologie International where he served as Credit Manager before becoming Financial Director of indirect sales. In 1993, he moved to Elior Group to take up the position of Director of Consolidation, Taxation and Accounts. In this post, he was involved in acquisition, merger and disposal operations for the Group and oversaw the consolidation and implementation of homogenous accounting standards with the deployment of a new consolidation tool, in preparation for the Group's market flotation. In 2000, he became Group Financial Director for international operations where he was involved in the Group's development outside of France, as well as ensuring the smooth, swift integration of acquisitions and, as of 2006, overseeing the contract catering division of Elior France. Between 2010 and 2018, he served as the Financial Control Director of Elior Group. As of 2014, following the Group's second market flotation, he implemented an internal-control and risk-management process at all of the Group's subsidiaries. Until 2015, he was in charge of acquisitions and disposals.

Founded in 1991, Elior Group has grown into one of the world's leading operators in the catering and support services industry, and has become a benchmark player in the business & industry, education, healthcare and travel markets. Now operating in 16 countries, the Group generated €6,422 million in revenue through 25,000 restaurants and points of sale in FY 2016-2017. Our 127,000 employees serve 5.5 million people on a daily basis, taking genuine care of each and every one by providing personalized catering and service solutions to ensure an innovative customer experience.

We place particular importance on corporate social responsibility and have been a member of the United Nations Global Compact since 2004, reaching the GC Advanced Level in 2015. The professional excellence of our teams as well as their unwavering commitment to quality and innovation and to providing best-in-class service is embodied in our corporate motto: "Time savored".

For further information please visit our website <http://www.eliorgroup.com> or follow us on Twitter [@Elior_Group](https://twitter.com/Elior_Group)

Press contacts

Inès Perrier – ines.perrier@eliorgroup.com / +33 (0) 1 71 06 70 60

Anne-Laure Sanguinetti – anne-laure.sanguinetti@eliorgroup.com / +33 (0) 1 71 06 70 57

Investor relations

Marie de Scorbiac- marie.descorbiac@eliorgroup.com / +33 (0) 1 70 06 70 13