

PRESS RELEASE

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Human resources
Play an active role in your career with Elior Group:
an employer of choice who hires and commits

Elior Group currently ranks among the top ten companies¹ that recruit. With around 53,000 employees in France, the Group is looking to take on another 8,000 staff members in 2018, including kitchen staff, restaurant managers and site directors for its three brands: Areas, Elior France and Elior Services. To this end, Elior Group today launches #LeJobQueJeVeux to give insight into what the Group's business lines actually involve, as well as its mutual employer/employee commitments.

Elior Group offers its employees the opportunity of following constructive and motivating career paths within its three activities: contract catering, concession catering and services. Management positions carrying a lot of responsibility are accessible within the first few years of joining the Group. Elior Group also offers a diverse range of business lines, both in France and abroad, as well as attractive mobility solutions enabling staff transfer between the Group's different entities. Playing an active role in one's professional path, furthering one's career and acquiring expertise throughout one's professional life is possible irrespective of one's basic level of training and first job experience with the Group. 47% of managers in 2017 were promoted within Elior Group, which has fixed an objective to increase this to 70% by 2025.

"Our business is a noble one in that its vocation is to take care of others, working in catering, cleanliness or hospitality sectors. Because Elior Group considers its employees to be its most valuable assets, the Company is making a commitment today to being an employer of choice and a trusted partner for its employees and candidates, and to establish a relationship based on the mutual responsibility and requirements of each other." explained Elior Group CEO, Philippe Guillemot

#LeJobQueJeVeux: a dynamic and attractive recruitment campaign

With #LeJobQueJeVeux, Elior Group is launching an employer brand campaign for all and designing a solution that is adapted to meet all candidate expectations notably by being attentive to their demands and by setting up a new employer chatbot which is present on the websites and constantly updated. In addition, Elior Group undertakes to make all employee missions meaningful and enable all of its staff members to progress in a responsible, sustainable and corporate citizen company. #LeJobQueJeVeux will give candidates a taste of the advantages working for Elior Group has to offer, so much so that they will want to commit fully to forging a professional relationship with the Group.

¹ Figaro rankings: <http://www.lefigaro.fr/societes/2018/02/12/20005-20180212ARTFIG00019-le-palmares-2018-des-entreprises-qui-recrutent-409646-emploi-a-saisir.php>

About Elior Group

Founded in 1991, Elior Group has grown into one of the world's leading operators in the catering and support services industry, and has become a benchmark player in the business & industry, education, healthcare and travel markets. Now operating in 16 countries, the Group generated €6,422 million in revenue through 25,000 restaurants and points of sale in FY 2016-2017. Our 127,000 employees serve 5.5 million people on a daily basis, taking genuine care of each and every one by providing personalized catering and service solutions to ensure an innovative customer experience.

We place particular importance on corporate social responsibility and have been a member of the United Nations Global Compact since 2004, reaching the GC Advanced Level in 2015. The professional excellence of our teams as well as their unwavering commitment to quality and innovation and to providing best-in-class service is embodied in our corporate motto: "Time savored".

For further information please visit our website <http://www.eliorgroup.com> or follow us on Twitter [@Elior_Group](https://twitter.com/Elior_Group)

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