

PRESS RELEASE

Paris, May 4, 2017

Appointment Karine Samaha and Xavier Dhomé appointed to new positions in the Group

Karine Samaha is appointed Group Vice-President in charge of Transformation. She reports to Philippe Salle, Chairman and Chief Executive Officer of Elior Group, and becomes a member of the Group Management Committee.

Aged 41 years old, Karine Samaha is a graduate of École nationale supérieure des Mines de Paris and the Harvard Business School. She began her career at McKinsey & Company in Paris, then joined GE Consumer Finance, the credit card division of General Electric, where she worked in program management, finance and product management, in the United States and in Europe. In 2006, she joined British Telecom in London where she served as General Manager in charge of the UK's Consumer Internet business, then General Manager in charge of products and marketing at BT Conferencing, serving Corporates around the world, and subsequently as Commercial Director for BT Marketing Solutions serving the UK SME segment. In 2014, she left BT to consult to digital start-ups and SMEs to help them scale. Karine Samaha was appointed Director of Transformation for Elior France on January 5, 2017.

Xavier Dhomé, member of the Group Management Committee, is appointed Clients Experience Director for Areas in France and Northern Europe. He reports to Alexandre de Palmas, General Manager of Areas in France and Northern Europe and becomes a member of the Executive Committee of Areas in France and Northern Europe. He replaces Frédéric Mouhica, appointed Deputy General Manager in charge of operations for airports, railway stations and leisure locations.

Xavier Dhomé, 44 years old, has a post-graduate marketing degree from EMLYON Business School and 16 years' experience in change management and business transformation programs. He began his career in 1996 as marketing manager in a communications agency before joining Accenture in 1999. There he moved up from consultant to partner and was responsible for key accounts such as Total, Suez Environnement, Areva, Engie, Schlumberger and Technip. He joined Elior Group in August 2015, as Group Vice-President for Transformation. As part of his new position, Xavier Dhomé will manage Hygiene and Environment, Architecture and Projects, Strategic Marketing and Operational Marketing and purchasing. Xavier Dhomé will also handle a change management mission with Pedro Fontana, CEO Areas Worldwide.

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About Elior Group

Founded in 1991, Elior Group has grown into one of the world's leading operators in the catering and support services industry, and is now a benchmark player in the business & industry, education, healthcare, and travel markets. Now operating in 15 countries, the Group generated €5,896 million in revenue through 23,000 restaurants and points of sale in FY 2015-2016. Our 120,000 employees serve 4.4 million customers on a daily basis, taking genuine care of each and every one by providing personalized catering and service solutions to ensure an innovative customer experience. We place particular importance on corporate social responsibility and have been a member of the United Nations Global Compact since 2004. The professional excellence of our teams, as well as their unwavering commitment to quality and innovation and to providing best in-class service is embodied in our corporate motto: "Time savored".

For further information please visit our website: <http://www.eliorgroup.com> or follow us on Twitter: [@Elior_Group](https://twitter.com/Elior_Group)

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