

Paris, January 19, 2015

## Elior announces the arrival of Philippe Salle as Président-Directeur général (Chairman and Chief Executive)

The Board of Elior, following a recommendation from the Nominations and Remuneration Committee, has decided to modify the governance structure of the company by merging the roles of Chairman and Chief Executive.

The board has decided to appoint Mr Salle as Chief Executive. Mr. Philippe Salle will be put forward for nomination as Director at the next General Meeting of the company on 10th March 2015 and the Board will then appoint him Chairman.

Mr. Salle is currently Chairman and Chief Executive of Altran, in which capacity he has successfully delivered substantial shareholder value growth. He was previously Chairman and Chief Executive of Geoservices and, prior to that, he worked for 8 years at Vedior (now Randstad), where he was global executive board member responsible for France and Southern Europe. The Board is delighted to have been able to attract someone of Mr. Salle's calibre to become Chairman and Chief Executive of Elior. James Arnell, current Chairman, and Partner of Charterhouse Capital Partners LLP, will remain as a non-executive director. Gilles Petit will remain as Chief Executive during the transitional period; he intends thereafter to pursue other commercial interests.

The Board has decided to appoint Mr. Salle to this new role so as to strengthen the group and to simplify its organisation, in the expectation that, over time, the company's shareholder base will grow and diversify.

The Board thanks Mr Petit who, since 2010, has led the development of the group in France and internationally, and who successfully led the Initial Public Offering of the company in June 2014. The Board wishes him well in his future plans.

James Arnell, current Chairman of Elior, states: "*Philippe Salle is an exceptional manager with substantial experience of the combined Chairman and Chief Executive role in quoted companies. I am delighted that he has agreed to join Elior and I look forward to supporting him as he creates value for Elior's shareholders. My thanks go to Gilles Petit; we wish him all the best for the future.*"

Robert Zolade, Founder and Honorary Chairman adds: "*I am particularly pleased that Philippe Salle is joining the group as it enters a new phase in its history. His considerable experience will strengthen the group and will support its strategic development in the best interests of our clients, our staff and our shareholders.*"

Philippe Salle comments: *"I am deeply honoured to have been chosen for this role. Elior is a company in which excellence is a core value. It offers a high quality of service and has enormous potential because of its outstanding staff - they are the company's most important assets. In France and internationally, I will focus on a strategy of innovation and growth to accelerate the group's development, boost its performance and reinforce its leadership position."*

The company does not intend to comment further until after the Annual General Meeting of 10th March 2015.

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**About Elior**

Founded in 1991, Elior has grown into one of the world's leading operators in the contracted food and support services industry, generating revenue of €5,341 million in FY 2013-2014 through 18,000 restaurants and points of sale in 13 countries. Driven by an unwavering commitment to excellence, our 106,000 passionately professional employees provide personalized catering and service solutions on a daily basis to 3.8 million customers in the business & industry, education, healthcare, leisure and travel markets, taking genuine care of each and every person they serve. We place particular importance on corporate social responsibility and have been a member of the United Nations Global Compact since 2004. Our corporate philosophy - which is centered on quality and innovation as well as relations with others and the community at large - is clearly reflected in our motto: "Because the whole experience matters".

For further information please visit our website ([www.elior.com](http://www.elior.com)) or follow us on Twitter ([http://twitter.com/Elior\\_France](http://twitter.com/Elior_France))

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