

Paris La Défense, 22 April 2024

Elior Group is pleased to announce the appointment of Maximilien Pellegrini as the new Chief Executive Officer of Elior North America.

Maximilien Pellegrini will report to Daniel Derichebourg, Chief Executive Officer of Elior Group, and will join the Group's Executive Committee. He will officially assume his new role on 10 May 2024.

He succeeds Olivier Poirot who has decided not to renew his contract after five years with the company. Poirot will continue to lead the North American subsidiary of Elior Group until 10 May 2024.

Daniel Derichebourg, the CEO of Elior Group, stated: "Elior North America is an outstanding company, with dedicated staff who engage daily with the diverse communities of guests we serve. Maximilien Pellegrini's extensive experience in the business services and community services sectors, both in France and in the North American market, are assets crucial to continuing and accelerating the growth and development of Elior North America, a goal central to the Group's strategy and future plans. I thank Olivier Poirot for his commitment and his contribution to the development of the company over the past five years."

Maximilien Pellegrini commented: "I am very excited to join a family-owned group with strong human values and a long-term strategic vision for the industries of the future. I will bring all my energy and expertise to the work of furthering the development of the Group. I thank Daniel for his confidence in me and look forward to working with him."

About Elior Group:

Founded in 1991, Elior Group has become one of the world's leading operators in contract catering and support services and has become a benchmark player in the business & industry, education, healthcare, and leisure markets. Strongly positioned in eight countries, the Group generated €5.2 billion in pro forma revenue in the fiscal year 2022. Our 134,000

employees feed over 3 million people daily in 20,500 restaurants on three continents and offer services in six countries.

Innovation and social responsibility are at the core of our business model. Elior Group has been a member of the United Nations Global Compact since 2004, reaching the GC Advanced Level in 2015.

For further information please visit our website at www.eliorgroup.com or follow us on Twitter (@Elior_Group)

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